



Lancer Corporation is committed to stewarding the environment for a sustainable future. We embrace sustainable business practices that help preserve the Earth's beauty and resources.

# **Doing Our Part**

- Lancer's team concept is to conserve resources
- Reduce hazardous waste generation
- Maintain low environmental operating costs
- Comply with all environmental regulations
- Employ team approach for best in business strategy
- Environmental Management System (EMS/ISO 14001) implementation
- Sustain through Employee Awareness and Management Support

# Lancer Corporation's Environmental Goals

- Form collaborative function groups to manage high risk and cost issues
- Reduce hazardous waste generation and disposal costs
- Build a working relationship with local regulators
- Reduce employee risk by reducing exposures
- Train workforce to understand and respect environmental risks
- Develop a systems think approach to better business through cost avoidance using everyone's ideas, one team
- Internal, external, and regulatory audits
- Compliance reporting
- Pursue ISO 14000 Certification
- LED lights for energy savings for the customer



Lancer recycled 44 tons of paper in 2009 that saved 310,800 gallons of water, 16,872 gallons of oil and 622 40' trees.

Lancer parts and equipment are manufactured to meet national and international agency requirements for sanitation and electrical safety. We comply with the standards of UL, NSF, ETL, CE, EMC and is RoHS compliant. RoHS stands for 'Restriction of the use of certain Hazardous Substances' in electrical and electronic equipment. Additionally, we support a sustainable environment by utilizing non-Hydro Chloro Fluoro Carbons (HCFC), non-Hydro Fluoro Carbons (HFC), zero Global Warming Potential (GWP), and zero Ozone Depleting Potential (ODP) insulation materials.

### **Green Building**

Lancer Corporation has implemented a number of processes dictated by current standards for "green building". We have upgraded the lighting throughout our facilities to rely on fewer and more efficient fixtures. In addition to significantly reducing electrical consumption, this action qualified Lancer for substantial energy rebates. Our San Antonio, Texas facility is in the process of installing sun control screens to significantly reduce HVAC usage. We are complying with sanitary fixtures recommendations that reduce water use by installing low-water usage urinals, toilets and sinks in all restrooms, and installing water reduction devices throughout all facilities.

### **Environmental Sustainability In-Action**

#### **WRITTEN PLANS**

- Storm Water Pollution Prevention Plan (SWP3)
- Pollution Prevention Plan (P2Plan)
- Water Conservation Plan (Drought Management)

#### **GENERAL COMPLIANCE**

- Annual up-dates and training maintained
- USEPA, TECQ (Texas Commission Environmental Quality) SAWS (San Antonio Water System) compliant
- Maintain low level hazardous waste accumulation and disposal (Conditionally Exempt Small quantity Generator)

#### **PURCHASING**

- Smart Buying
- P2 Team reviews products, target environmentally friendly products and protect employees and conserve resources.
- Commitment to "going and staying Green"





Lancer's goal is to divert as much material as possible, recycle, and reuse. Our recycle streams include: pallets, metals, oils, equipment, cardboard, paper and batteries.

# **Environmental Due Diligence**

- USEPA (United State Environmental Protection Agency)
  Waste Wise Member
- Environmental Management System (EMS)
- ISO 9001 certified
- Seeking ISO 14001 Certification
- Remain fully compliant with all city, state, and federal regulations

### **Environmental Training And Awareness**

- Specialized Pollution Prevention and Storm Water teams receive annual training
- General Environmental Awareness training for all employees
- Development of Environmental Working Group (EWG) and Environmental Cross Functional Team CFT).
- Departmental training and informational sharing/posting

### Pollution Prevention Plan Compliance (P2)

- State regulated (TCEQ), 5-year pollution reduction plan
- Waste classification change from Small Quantity Generator (SWG) to Conditionally Exempt Small Quantity Generator (CESQG), ultimate business goal
- Results, less mandates for reporting, less environmental compliance costs, less risks with less exposures
- Proud member of USEPA's Waste Wise
- Waste Minimization \$/year spent on hazardous waste disposal per year



